

### What is the Rural Renewal Stream?

- A stream of Alberta's Provincial Nomination Program that nominates eligible newcomers for permanent residency in Canada
- This stream intends to address labour needs & skill shortages in rural Alberta through a community-driven approach
- It empowers rural communities to attract & retain newcomers, and can be responsive to local economic development needs

### What is a "Community-Driven" approach?

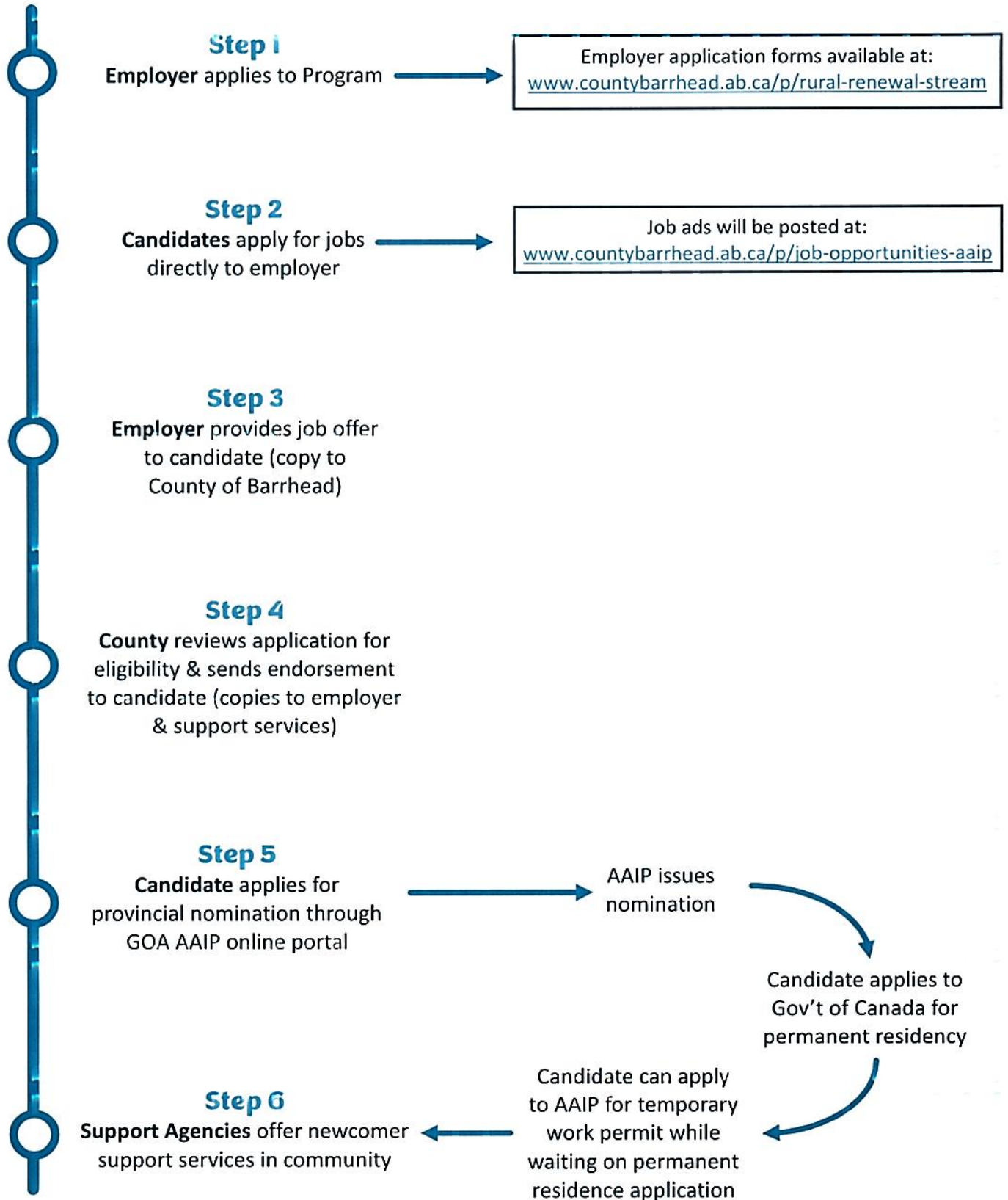
- This stream requires the community to apply for "community designation" from GOA
  - Both County & Town applied as the "Barrhead Community", and is now designated for 3 years
- Program is administered by the County of Barrhead, but is a collaboration between municipalities, business support agencies, employers, and newcomer support services
- Collaborative approach will support 2 key areas:
  - Work with **employers** to attract & retain newcomers
  - Welcome & integrate **newcomers** upon arrival

### Learn More:

- Contact **Adam Vanderwekken**, Corporate Communications Coordinator
  - Email: [avanderwekken@countybarrhead.ab.ca](mailto:avanderwekken@countybarrhead.ab.ca)
  - Phone: 780-674-3331
- Visit: [www.countybarrhead.ab.ca/p/rural-renewal-stream](http://www.countybarrhead.ab.ca/p/rural-renewal-stream)



# Overview of Rural Renewal Stream



# Eligibility

Full details on employer & candidate eligibility can be found at [www.alberta.ca/aaip-rural-renewal-stream-eligibility.aspx](http://www.alberta.ca/aaip-rural-renewal-stream-eligibility.aspx).

## Employer Eligibility:

Employers must:

- Be incorporated / registered & operate within the County or Town of Barrhead
- Have made the job available to Canadians first, at the same rate of pay and same working conditions
  - Demonstrate efforts to recruit locally, provincially, and nationally
- Provide a safe & welcoming work environment
- Have a vacancy that is:
  - Full-time (minimum 30 hours per week)
  - Continuing (12 months or more)
  - Non-seasonal (year-round)

## Candidate Eligibility:

Applicants to the program must meet all candidate eligibility criteria (listed at the link above). This includes education, language, financial security, work experience, and more.

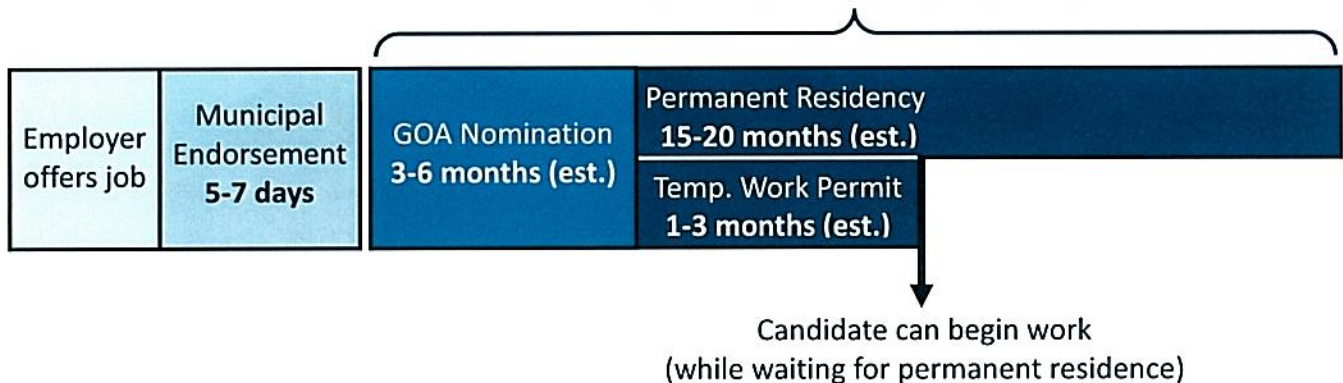
While the employer does not need to verify that the candidate meets all criteria, **it is the employer's responsibility to ensure the candidate is aware of eligibility criteria for the program** (by directing to GOA or County of Barrhead websites).

# Timeline

## How soon can an employer expect to fill a vacancy?

This is a difficult question to answer, as the Government of Alberta has not released an official timeline to receive nomination, and the entire process depends heavily on application volumes received by the Federal and Provincial Governments. After the County issues our community endorsement letter, we have no control over a candidate's application. A generic timeline is outlined below.

Timelines for nomination, temporary permits, and permanent residence are all **estimates**, and subject to change





# Current Status of Program

(Nov 7, 2022 - Feb 14, 2023)



## EMPLOYERS

Employers that have expressed interest	16
Employer applications received	10
Active Employers	9
Open positions	35

## CANDIDATES

Candidates that have expressed interest	28*
Candidates Endorsed	9
Positions filled	7

\*Note: this number may not be fully representative of candidate interest, as the County may not hear from every interested candidate who applies directly to the employer.

